

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFL-CIO and Building and Construction Trades Council of Alameda County—AFL-CIO

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REPORT

To Our Reader - Owners

THE 'PRO'

In a recent campaign in a Bay Area local union for the election of delegates to the international convention the issue of voluntarism versus professionalism in union activity was raised.

A paid full time officer of the local union was running for one of the several places for delegates. An opposition group contended that the tradition of voluntarism, so strong in the union for so many years, was gradually being worn down, and that the professional full time officer was arrogating more and more of the decisions to himself.

It was argued that the paid officer should stay home and attend to the regular tasks for which he was paid, while rank and file members should go as delegates and decide, or help to decide, policy for the international union.

HE HAD TO FIGHT

The fact that the full time paid officer had to fight for his place as a delegate shows that this particular local union is in what might be called an earlier stage of evolution than some others. For in some unions, there isn't any question about it: the paid officers go ex officio, without having to fight it out in an election campaign. In still others, practically none but paid full time officers go.

But whether the question was raised sincerely, or demagogically, as the supporters of the paid officer claim, it remains one of the important questions in the conduct of union affairs: how much should the paid full time officer dominate the decisions?

SOME ANSWERS

We all know some of the answers. There are some unions in which aggressive paid officers have pushed their way ahead, and so outmaneuvered any of their opponents or critics, that it is the old story of a skilful dictator taking control. (This is also true in lodge groups, political clubs, and even in church groups, Senator McClellan!)

There are other unions in which the membership has been so inert, so little heedful of the paid officers' earnest request that they come to meetings and decide policy, that finally in despair and to save the union the paid officers have taken more complete control than they wished to have.

To which sort of union do you belong? Let's hope you belong to neither kind, but to one in which voluntary and pro work are in good balance.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Help AFL-CIO Laundry Workers

Textile strikers make plea, need cash for food!

Ousted corrupt Laundry Union attempts raid

Next week on Wednesday, June 3, a representation election will be held among the employees of the 12 plants in the Oakland area of the Chinese Laundry Owners Association.

The contest is between the AFL-CIO Laundry Workers, Cleaners & Dyers Union and the old laundry union which was thrown out of the AFL-CIO on the grounds that its leadership is corrupt.

Stephen H. Magnus, representing the AFL-CIO international which was formed to take the place of the ousted outfit, told the Central Labor Council at the meeting this week that anyone who knows any of the workers at the plants where the election will be held could do a great service to honest unionism by speaking up for the AFL-CIO.

He said that for a year the old outfit has been trying to gain a foothold in Oakland, and that the coming election is the culmination of that effort.

"We have 1100 members in Oakland in the laundry and dry cleaning locals," said Magnus, "and we ask your help in keeping the old corrupt outfit out of this area. We have recently won victories in such elections in Milwaukee, Cincinnati, Shreveport, and Indianapolis."

Hearing for fired teachers sought

Petitions will start circulating calling for a hearing by the Oakland Board of Education on the case of the two Negro members of the Teachers Union recently fired by Superintendent Selmer Berg.

This was announced by Central Labor Council Assistant Secretary Richard Groulx.

Groulx, and later George Stokes of the Teachers Union, said at the CLC meeting that a countermove is being prepared by the company union, the Oakland Teachers Association, lining up cowed Negro teachers not members of the union to defend the policy of firing Negroes in the school system who have the courage to join the union.

The NAACP is interesting itself in the case.

Bud Williams, Auto Machinists 1546, announcing that his union was pledging a monthly contribution for 12 months to the organizing work of the Teachers Union, urged more unions to do this.

Giant Textron Corp. strives to starve, scare the pickets

All unions affiliated with the Central Labor Council were reminded at the meeting of that body this week that time is of the essence, as the saying goes, in the strike of Textile Workers 146 against the Burckhardt Company, subsidiary of the gigantic Textron outfit, master of 57 plants in the country.

Both CLC Assistant Secretary Richard Groulx and Sonia Baltrun of the striking union said the need for money to buy food and other absolute necessities for the strikers is urgent.

Groulx again said the delegates should realize that people who have been getting only \$1.47 an hour can't be expected to

have big savings to fall back upon, and Miss Baltrun told how very small were the strike benefits received.

Miss Baltrun said the union is now threatened with a lawsuit by a company which claims it has products the struck company had promised to deliver by a certain date. She said the struck company and the allegedly aggrieved concern were in cahoots, as the goods could have been delivered before May 1, when the strike began. She felt it is an effort to scare the strikers.

Groulx said the picket line is one of the firmest and best conducted he ever saw.

May be Regional Park strike

Although for a time it had been hoped that the Regional Parks board would sign a contract with the newly formed local of the State County and Municipal Employees Union, it is now possible that the workers will find it necessary to strike to win a contract.

Central Labor Council Assistant Secretary Arthur Hellender outlined to the CLC delegates this week the many maneuverings, rebuffs, and backtrackings which he and Jim Marshall, organizer for the union, had encountered over many weeks of attempted negotiations.

The council entered the case when two of the park employees were fired some two months ago. Back pay for these two men was won, but ever since there has been one frustration after another, said Hellender. At first Manager Walpole seemed authorized to negotiate a contract, then the board said he wasn't, then it was claimed the District Attorney had to pass on everything, then a document seemingly containing points from the District Attorney's office was hurled at the union negotiators, but Hellender and Marshall were not permitted to keep a copy of it to study.

So now the union is seeking strike sanction, and Hellender said he hoped that Dr. Sproul, retired UC president, a member of the board, would be one of the board members to appear before the CLC executive committee and try to explain some of the Regional Park board's extraordinary backings and fillings.

Hayward's Kaiser Plan crisis

Roy Woods, Hayward Culinary & Bartenders 823, urges all who are interested in adequate hospital facilities for the southern end of Alameda County to attend a hearing to be held June 2 at 8 p.m. in the Hayward City Hall on the Kaiser Plan's request for an ordinance and use permit for a 9-story 258-bed hospital at Tennyson Avenue and Hesperian Boulevard.

Two members of the Hayward City Council have already indicated they may vote against the proposal, Woods told the Central Labor Council, and Hayward Mayor Attaway, himself an officer of Local 823, and familiar with the needs of the area, is as Mayor estopped from taking as vigorous a part in the debate in the council as he might wish.

Lew Blix, Dental Technicians,

said there are 26,000 members of the Kaiser Plan in southern Alameda County, and the new hospital is badly needed for them.

This & that about Mr. James R. Hoffa

"You read in the papers of Hoffa's ebullient confidence, but I saw a subdued and nervous man," said John Hutchinson, Berkeley Teachers, telling the Central Labor Council of Hoffa's visit to the Bay Area.

Hutchinson added that Hoffa impressed him as "one of the most competent labor leaders I ever met." Richard Groulx commented that Hoffa's misdeeds should not be forgotten.

Garmon ruling vital, BTC told by two leaders

J. L. Childers, business representative of the Building Trades Council, recently stressed at a meeting of the council the extreme importance of the U. S. Supreme Court in the Garmon case. He said that to the laymen's mind the decision was so far reaching that it might even herald the day when some onerous clauses of the Taft-Hartley Act would go by the board.

At the last BTC meeting Secretary John Davy called attention to a special communication from C. J. Haggerty, secretary-treasurer of the California Labor Federation, emphasizing the need for every labor union member and official grasping the significance of the decision.

The Garmon case arose in a controversy over picketing in the southern part of California. The State courts enjoined and fined the building trades union involved, and appeals went to the U. S. Supreme Court.

The Supreme Court held in effect that the State was operating outside its proper jurisdiction, as Federal law prevailed. The Supreme Court declared:

"To leave the States free to regulate conduct so plainly within the central aim of Federation regulation involves too great a danger of conflict between power asserted by Congress and requirements imposed by State law . . . to allow the States to control conduct which is the subject of national regulation would create potential frustration of national purposes."

Charles P. Scully, general counsel for the Federation, argued the case before the top court.

LEWIS ON KUCHEL

Bryan P. Deavers, president of the State Building Trades Council, sent the local council a copy

MORE on page 11

Apprentices will be honored June 1

Completing apprentices and their wives will be guests at the Eastbay's 12th Annual Apprenticeship Completion Ceremony to be held the evening of June 1, at the Castlewood Country Club.

The evening will be marked by a banquet, selected stage show and dancing. They will be presented their California trade certificates by the secretary of the State Apprenticeship Council, Charles F. Hanna.

HOW TO BUY

Shoe prices jumping, shop sales

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

You'll pay more for your family's shoes next fall—about \$1 more for men's and 50 cents to \$1 more for women's. This stiff increase in the average family's biggest clothing expense has just been announced by manufacturers showing new fall lines. They blame the price hikes, averaging 8 percent, on higher prices of hides. Some retailers are planning to conceal the increase by offering lower-quality shoes at the old price levels.

The shoe price hike is one of several signs that we're in for another summer of inflation following the recent few months of stable living costs. Other clothing prices are still close to 1949 levels, but have been creeping up and are expected to go up more sharply this fall. Most rayon, acetate and wool materials have been hiked by the mills. Moderate-income families also will be squeezed by rising prices of meat.

We advise protecting yourself against the new living-cost boost by timing your buying, and choosing lower-cost alternatives in food. The annual mid-year shoe sales start late in June and offer reductions of 10-20 percent on basic styles and well-known brands.

Other important sales this month include piece-goods clearances of summer fabrics; clearances of current-model television sets, refrigerators and washing machines; and cut-price specials on storm windows and screens. If you're planning home repairs or expansions, note that lumber prices, which went up this year, now are down seasonally. Rug-cleaning specials also are available this month. Time your buying of garden equipment, as lawn mowers, and outdoor furniture for late June.

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Shoes already have gone up over 30 percent since 1949. Some of the true price increase has been concealed by the use of inferior materials and construction. Especially this coming year, you'll see more synthetic materials and fabrics replacing some of the leather in shoes. Synthetic soles wear longer than leather but tend to increase perspiration in summer, and are colder in winter.

Thus, it's especially urgent to check quality carefully in buying shoes this year.

Fit is as important as quality of materials and construction in getting satisfactory wear. A shoe with the wrong last for you, or improperly fitted, will wear out sooner than one carefully fitted, let alone the damaging effect on your health. The problem is that expensive stores generally are careful in fitting shoes, and carry a wide range of lasts and sizes. But the inexpensive, mass - volume stores don't always take the time to fit as carefully. You yourself need to make sure your or your child's shoes are fitted properly. Take your time, and if one store doesn't have the proper size or last, don't hesitate to try others.

Before you buy your child's next shoes, examine those he's now wearing. They'll give clues as to whether they fit properly. In a correctly-fitted worn shoe, first sign of wear is at the ball of the foot, chiropodists say. Wear at the toe indicates that the shoe is too short; wear around the edges indicates it's too narrow; wear on one edge indicates the foot is of balance.

Never rely on the marked sizes in shoes. Different manufacturers have different ideas of size. When bought, children's shoes should be a half-inch longer than the foot and at least one-quarter inch wider at the toe. They also should conform to the shape of the foot; the ball of the foot should come at the widest part of the sole, and the heel seat should grip the heel snugly but without binding.

Some families tend to buy expensive shoes, and bring the children in twice a year for fitting. This is too infrequent. Fit of children's shoes should be checked at least three, and preferably four times a year. Nor is it necessary to buy the most expensive shoes. They may wear so well that parents may neglect to check on fit until well after the child has outgrown the shoes.

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To the Ladies: FROM the EDITOR

BABIES CAN'T READ is a good maxim to bear in mind when one hears proposals that plastic bags, the latest menace to babies and very young children, be labeled plainly as dangerous.

Yet this proposal that such bags be labeled has actually been made in Congress.

It might be added that not only babies can't read, but many parents won't read, or pay any attention, to such warnings.

OLD ICEBOXES are still trapping young children, despite laws against letting them stand around with latches children can snap closed when they hide in the icebox.

General alertness seems about the only rule for a mother and father with young children. You can't figure out everything in advance.

Iceboxes were and are a menace as they go out of date; plastic bags are a menace because they're new. So parents have to watch both the old and the new, and there's no help for it.

THOSE PLASTIC BAGS are so convenient, too, whether they're the ones that come from the cleaners draped over apparel, or the ones that come around kitchen goods, and are so handy for preserving other goods when you stick them in the old icebox—no, in the new highpowered refrigerator!

But for all this progress we pay a price—and it's to be hoped we don't make the babies pay too much of that price by losing their lives through our carelessness.

Disposable rags' use

Disposable cheesecloths or cotton rags are preferable to terry cloth towels and wash-cloths for house cleaning, the American Institute of Laundering says:

Grease and heavy dirt rubbed into towel or dishcloths may prove difficult to remove and a permanent stain may result, it adds.

DEMOCRATIC WOMEN'S Study Club will have a luncheon at noon June 3, at 2105 MacArthur Boulevard. Patricia Heavey will talk on "Election Reform" and Anne Diamant will report on the legislative situation in Sacramento.

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To order, send 35¢ in coins to:—Barbara Bell, East Bay Labor Journal, 367 W. Adams St., Chicago 6, Illinois. For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style number and size.

'Buttermilk'

Chocolate cakes and quick breads often require buttermilk as an ingredient. But because buttermilk is not a staple in many homes, it may be helpful to know that a substitution of sweet milk and an acid can be used.

For each cup of buttermilk required, pour one tablespoon of vinegar or lemon juice into a measuring cup and fill the cup with sweet milk.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Women in This World

By EDITH McCONN

WE NORTHERNERS and Westerners are smugly proud of ourselves because we do not have segregated schools, segregated seats on buses or segregated waiting rooms. Negro children have always gone to our public schools, and even now that there are a great many more of them here in California, we have no serious difficulties about it.

But there are other fields in which we cannot be so proud of ourselves. Housing, for instance. There are very few residential sections either old or new, where a Negro can buy a home, no matter how much money he may have. We are still cursed with "Negro sections," which we tend to allow to become slums, to which all Negroes, rich or poor, educated or not, are relegated.

We still have many clubs and associations which bar Negroes from membership.

Therefore we read with interest that the 11,000-member student body of San Jose State College has taken a stand on this issue.

The student body has voted to refuse recognition to any new campus organization which restricts membership on the basis of race, color, or religion.

The student council is also going to continue to work toward the elimination of such clauses in organizations already recognized, and particularly fraternities whose national constitutions contain such clauses.

It is not only Negroes who suffer from such restrictions but individuals who belong to other races, or certain religions.

It is time we began to examine our intolerances, and to recognize them as such. Until we do we can expect other nations to accuse us of hypocrisy when we boast of our "land of the free." It is high time we made this boast come true.

Every child an 'only' one

The sense of guilt often felt by the parents of an only child is not justified by the existing scientific data.

These indicate that childhood is a difficult time for nearly everyone. If the only child faces a "unique" set of problems, so does the oldest child, the youngest child and the child in a large family.

These points were made recently at a seminar on "The Only Child."

One speaker commented that most families began with an only child and that there never was a guarantee of another. Similarly, many of the problems of only children are experienced by youngsters who feel removed from their brothers or sisters by reason of age, sex or interests.

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660,000 workers suddenly denied help if jobless

The Assembly Ways and Means Committee, in a surprise move last Monday, deleted the coverage provisions of AB 590 which would have extended unemployment and unemployment disability insurance to public and non-profit employees.

AB 590 is the unemployment insurance package proposal agreed to by labor and management. After receiving a "do pass" recommendation from the Assembly Committee on Finance and Insurance, the measure was referred to Ways and Means Committee for review of financial aspects affecting the State.

Without notice on the daily file, or even the notification of interested parties, the package bill was taken up in Ways and Means and the coverage provisions removed by voice vote of the Democratic controlled committee.

The only aspect of the coverage question falling within the scope of authority of the Ways and Means Committee was the cost to the state of extending coverage to state employees.

Assemblyman William Munnell, author of AB 590, proposed the deletion of coverage for state, county and municipal employees. Removal of coverage for employees of non-profit organizations was accomplished by voice vote also on motion introduced by Assemblyman Frank Lanterman.

The effect of this action was to deny coverage to approximately 600,000 public employees and another 60,000 employees of non-profit organizations.

Alameda Co. leads industry building

Sixty-four industrial building permits issued in the Bay Area during the month of April, 1959, showed a total valuation of \$3,608,802, a sharp rise over the preceding month's 44 permits which came to \$1,521,750, the Bay Area Council reported. April's upsurge in industrial investment, however, is still noticeably behind the April, 1957, figure of more than \$6 million.

Alameda County with 13 permits, led in industrial building in April for a total expenditure of \$1,737,000; Santa Clara was second in dollar value although permits totaled 32 in number.

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Crushing of Brown labor bill by 'farmers' told by the Fed

The California Labor Federation issued the following statement on the defeat of Governor Brown's "labor representation" bill:

More than 1000 farmers descended on the California state capitol last week to witness the dumping of Governor Brown's "labor representation" bill, AB 419, authored by Assemblyman Allen Miller.

The upper house Committee on Labor tabled the measure by an audible voice vote of five to two, thus handing the Governor his second major defeat of the 1959 legislative session.

Some four weeks ago the same Senate Committee on Labor killed Governor Brown's minimum wage bill by sending it to interim committee for study. It was also opposed by farmers who turned out in mass.

AB 419 would have established machinery for the determination of union representation rights and the settlement of jurisdictional disputes in intrastate commerce, while repealing the often misused state jurisdictional strike act. Both employers and reactionary farm groups have opposed the measure from the outset of introduction.

The hearing was held in the Assembly chamber because of the overflow crowds that turned out for the execution of the bill. The more than 1000 farmers who jammed the gallery and the floor of the big Assembly chamber cheered, whistled and applauded as the committee's dumping action was announced by Chairman Robert I. Montgomery.

The large farm delegations were brought from all parts of the state by the Associated Farmers, the Farm Bureau Federation, and other reactionary farm groups who falsely interpreted the Governor's bill as a measure to force the organization of farmers into unions.

Actually, AB 419 merely established democratic procedures,

including the secret ballot, to determine whether or not workers in a unit desired to be represented by a union. The application to farms was highly questionable because of the limited application of the bill to intrastate commerce. Almost all farm activity in one way or another affects interstate commerce, and, therefore, would have been exempt from AB 419.

Despite the narrow scope of AB 419, farmers were brought to Sacramento under the apparent assumption that the measure had general application to all farms. Assemblyman Miller, in presenting the bill said "The fears on which the misunderstanding of the bill are based are without foundation." The Los Angeles Assemblyman did not attempt to answer all charges leveled against the bill. "To do so" he said, "would require more time than we have here. Suffice it to say that those charges are based on a complete misunderstanding of the bill's content, purpose and effect."

Employer groups joined the farm organizations in opposition to the measure. Gilford Rowland, representing the Federated Employers of San Francisco, denounced AB 419 as "A bill to create labor monopoly" and that "It was rigged entirely for labor." Richard Bennett of the California Association of Employers described the measure as a "devilishly written bill."

Organized labor, while not supporting the bill, had declared officially that it was not opposed to the Governor's measure.

(Note: See editorial on page 8.)

Tell 'em you saw it in the East Bay Labor Journal!

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Anniversary Issue of Journal observes entry into 34th year

It was in the Spring of 1926 that East Bay Labor Journal was founded as the official publication, owned and operated by the Alameda County Central Labor Council and the Alameda County Building Trades Council. So the paper is now in its 34th year, and this Spring and in this issue we are observing our anniversary.

During these many years of continuous publication East Bay Labor Journal has become one of the leading established institutions of the East Bay. Representing the labor people, it has become part of the civic, social, and economic community. In this Anniversary Issue the good wishes of many of our business people are expressed, as they have been in years past.

Alameda County was one of the first in the country in which the old AFL and the old CIO joined harmoniously and became a united labor movement. This has increased both the circulation of the paper and its influence in the community. As the new year of the paper's life is entered there is every indication that this circulation and this influence will grow as East Bay industry and commerce grows.

More jobs in April

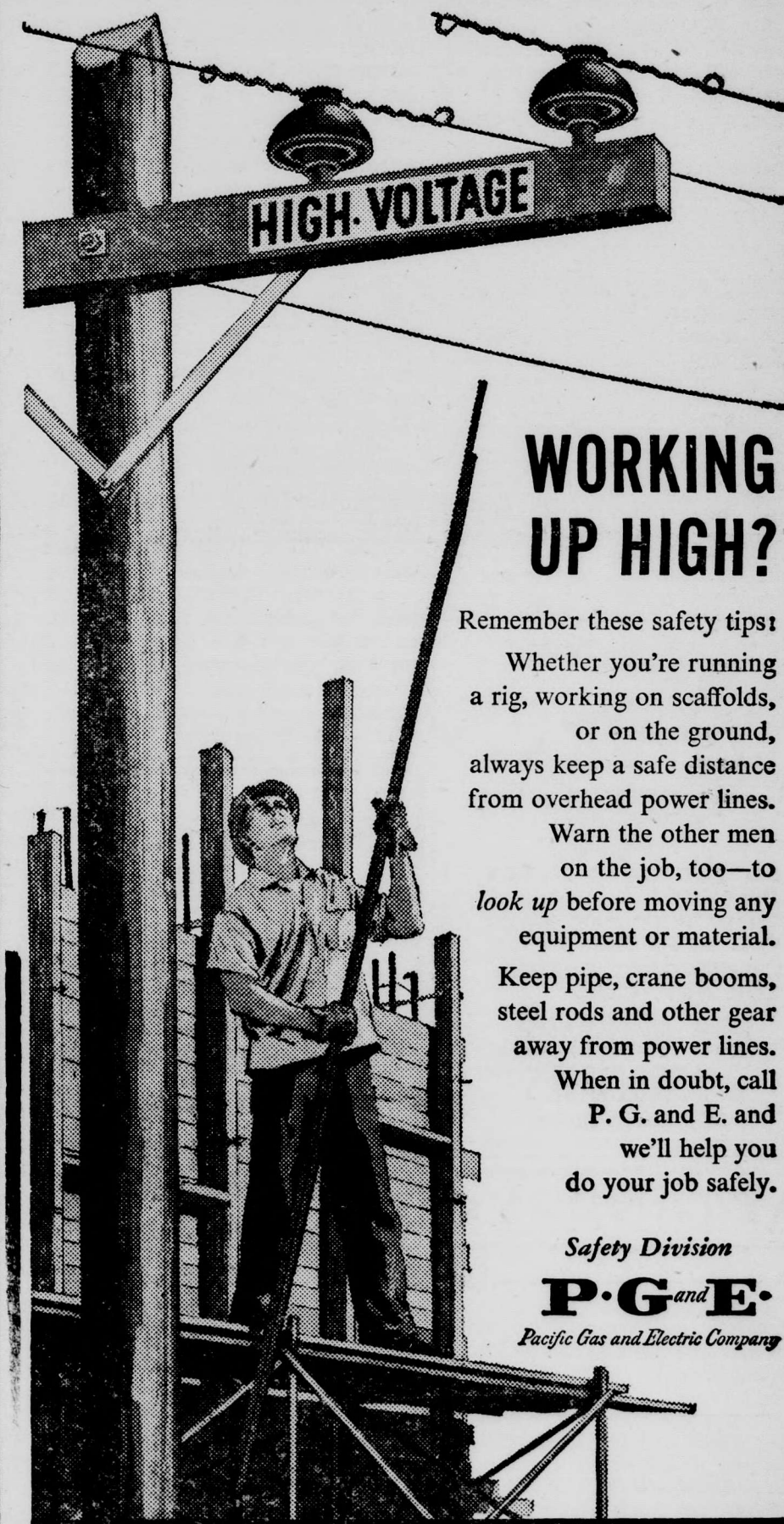
Manufacturing employment in California increased sharply in April, John F. Henning, California Director of Industrial Relations, announces.

The total of 1,269,500 wage and salary workers employed in California factories last month was up more than seasonally from March and was above April a year ago by 100,200, or 9 percent.

They pooled their rent so they're paying less

NEW YORK — Thousands of families in the New York area are paying rent 20 to 45 percent below comparable private housing because they pooled their savings to help themselves — AFLCIO News.

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WORKING UP HIGH?

Remember these safety tips:

Whether you're running a rig, working on scaffolds, or on the ground, always keep a safe distance from overhead power lines.

Warn the other men on the job, too—to look up before moving any equipment or material.

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Safety Division

P.G. and E.
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LOOK UP AND LOOK OUT FOR POWER LINES

Steamfitters Local 342

By JIM MARTIN

The reports of this union's delegates, who attended the thirty-ninth annual convention of the California Pipe Trades Council held during the month of April in San Diego, were well received by the membership in attendance at our last membership meeting. Action taken on the five resolutions are as follows:

- Resolution pertaining to eliminating the non-attendance assessment was adopted, effective July 1.
- Resolution calling for an increase in dues on a percentage basis was withdrawn by the brother who introduced it.
- The two resolutions pertaining to the pension plan and to the board of trustees was tabled.
- The fifth resolution relative to changing the procedure of electing business agents was adopted.

This business office is glad to report that after many meetings, covering a two-year period, an agreement covering a reciprocal arrangement of all fringe benefits has been put into effect as of May 1. Local unions, party to this arrangement, are Locals 38 of San Francisco, 159 of Richmond, 246 of Fresno, 437 of Modesto, 492 of Stockton, 503 of Salinas, 365 of Santa Cruz, 62 of Monterey, 444 and 342 of Oakland.

The employer will continue to pay all fringe benefits to the individual's home local union on any members of the above-named local unions who are traveling for the convenience of the employer.

For those members seeking employment in accordance with Section 169 of the United Association constitution, this reciprocal agreement provides that all fringe benefits that he has in his home local union and in the union where his card is deposited but not to exceed the amount being paid by the employer be returned to the man's home local union's trust fund

and credited to his account. In order for you to do this, it is necessary that you obtain a card covering this procedure when you obtain your travel card from the union office. For any additional information, contact any of the business representatives.

Our next meeting will be held on Thursday, June 4, 1959.

Carpenters Auxiliary

By JULIA SJOBERG

Attending the social at the home of Agnes Anderson May 8 were: Alta Benonys, Bea Cameron, Eleanor Clapp, Wilma Frazier, Tress Flanigan, Annie Elvin, Martha Light, Laura Osborne, Julia Sjoberg, Launa Benonys, Dorothy Haefner and Susan Haefner.

The whist party at the home of Bea Cameron on May 9th was enjoyed by about 30 people. John Clapp won the door prize and Alta Benonys the raffle. Our gracious hostess served us with strawberry short cake and whipped cream and plenty good coffee.

June 9 — Sewing dinner will be at the Confucius at 7:30 p.m. 3241 Lakeshore Avenue, Oakland, California.

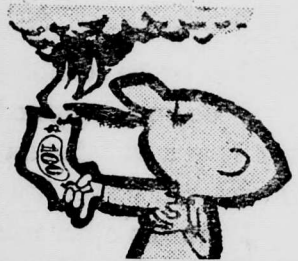
June 12 — Social will be at the home of Bea Cameron at 8 p.m., 3108 Coolidge Avenue, Oakland, California.

June 26 — Business meeting at the hall, 761 - 12th Street, Oakland California. Nomination and election of officers. It's the responsibility of each and everyone to attend.

Health insurance pays one-third of real cost

ALBANY, N. Y. — Health insurance benefits pay for only one-third of the "average staying-healthy costs" of the normal American family because of incomplete coverage, according to a survey made by the State Labor Department.

Some 125 million Americans are covered by health insurance at a family average of \$100 a year for premiums, according to an article in the department's monthly publication, Industrial Bulletin, and about 40 million persons receive benefits every year. — AFLCIO News.



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THE CARPENTERS STORY

By CHARLES ROE, Conference Board Member,
Bay District Council of Carpenters

The Associated General Contractors of America, Inc. (A.G.C.) have recently issued a number of press releases pertaining to their negotiations with various building trades unions in Northern California.

The so-called wage increases, presumably made to the crafts that are, or were, signatory to a 42-county or 46-county agreement with the A.G.C., and others, has not, as of this date, been presented to the Conference Board of the Bay District Council of Carpenters.

There are numerous factors involved, or manufactured, by the A.G.C., that have individually, or collectively delayed negotiations with various crafts including the Bay District District Council of Carpenters.

Among these factors are: the terms and type of agreement, expiration date or anniversary date of agreement, contractual provisions under which certain sections of said agreement may be reopened for consideration, and the desire of, or the physical ability to meet with union negotiators.

With particular reference to our trade, the 42-county carpenters agreement, signed in 1957 and continuing to May 1, 1962 contains provisions and conditions under which the union reopened those sections permitted, namely: basic hourly wages, overtime rates, health and welfare contributions, daily travel and subsistence rates and consideration of a vacation plan.

The question is often asked of our Conference Board members: "What effect has the 42-county agreement on us, we have a 4-county agreement which expires on June 15, 1959"?

A good intelligent question certainly deserves an answer.

The stakes are big - - - the conditions under which you work - - - security, both physical and financial for you and yours and many other factors.

If you believe, with the writer, that we, in our own house of labor, must consider our responsibility to each other - - - that we, whose children have received their education should support better schools for the coming generation - - - and the parents of these children should support an adequate pension plan plus

medical and hospital care for our senior members and their wives . . . that there is no such a thing as a healthy community one side of a street and a diseased community on the other - - - then - - - this is an answer:

Our demands included an increase in our vacation fund, our health and welfare contribution plus major additions to same and a substantial wage increase.

The above demands, among others, may be decided by the 42-county members prior to your Conference Board receiving an offer from the A.G.C. and before our membership will have time to make a decision.

The wholehearted support of the Bay District Council of Carpenters should be given to the 42-county carpenters. The liaison that exists between the two groups permits each to act independently but each will support the other in their respective demands.

Northern California will be a "healthy" community, all of it!

Special Alert! You may soon receive a "statement" of "earnings pattern" from your employer containing your hourly rate, plus your fringe benefits and the increases "he" hopes you will accept, without question.

Compare your "take home" with his figures - - - the hours you work (your vacation account record or your W-2 form) with his figures and - - - attend your local union meetings - - - a decision will soon have to be made - - - By You!

New Labor Commissioner guest at union luncheon

Sigmund Arywitz, who was recently appointed Labor Commissioner by Governor Brown, was guest at a recent luncheon called by Jack Goldberger as coordinator for the Joint Council of Teamsters.

Arywitz until appointed to State office was research and educational director for the Ladies Garment Workers in the Los Angeles area.

Goldberger said he is planning a series of get-together luncheons for labor union officers and government and industry people.

Steel Machinists 1304

By DAVE ARCA

Remember an item where a 1304 member died at 12:55 noon, and his widow had to return his social security check because he didn't die at 12:55 midnight? Well, we wrote to Congressmen Miller and Cohelan. Also to Senators Kuchel and Engle. So far, only Congressman Miller has replied. He assures us of his complete agreement and will lend his voice to urge the Ways and Means Committee to correct the unfair practice.

Because of his prompt reply and assurance of support for correcting an inequity to widows of retired members, Congressman Miller has won our respect and we thank him for his courteous and humane understanding. We hope to hear from our other representatives soon.

Don't forget the special called meeting on SATURDAY, June 6th, at 10:30 a.m. Every 1304 member is requested to attend.

Our hall will be closed, May 29 to observe Memorial Day.

Watchmakers Local 101

By GEORGE F. ALLEN

This is the time when members are given the opportunity to change their choice of insurance coverage.

If any member is desirous of changing from Kaiser Foundation coverage to the indemnity plan, or from the indemnity plan to Kaiser Foundation coverage, please notify the union office just as soon as you receive this notice.

SHOW CASES FOR SALE: If interested, contact Ainsley Edmunds at Milpitas. Telephone AMhurst 2-2167.

SAN JOSE MEMBERSHIP MEETING: The next membership meeting will be held on Tuesday, June 2nd at 8 p.m.—Labor Temple, 45 Santa Teresa Street, San Jose.

Southern editor doesn't like way South acting

NEW YORK — The Deep South is moving "exactly contrary" to the rest of the country, Ralph McGill, editor of the Atlanta, Ga., Constitution, declared in a speech at a luncheon at which he received the Sidney Hillman Foundation award for outstanding work in journalism during 1958. — AFLCIO News.

Food prices drop

Featured by lower prices for eggs, coffee and milk, retail food prices in San Francisco dropped 0.5 percent between mid-March and mid-April, according to Max D. Kossoris, Western Regional Director of the U. S. Department of Labor's Bureau of Labor Statistics.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

▼ ▼ ▼

AUTOMOBILE SALESMEN 1095

Please be advised that the next regular meeting of Automobile Salesmen 1095, will be held June 4, 1959 at 8:00 p.m.

Location: Cooks Hall, 1608 Webster Street, Oakland. All members should attend this meeting.

Fraternally,
ALBERT R. SILVA,
Secretary

▼ ▼ ▼

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone TWinoaks 3-1120.

▼ ▼ ▼

CARPENTERS 1158

Now meets in the Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Meeting nights are the first and third Mondays of each month.

Fraternally,
H. B. RICHARDSON,
Recording Secretary

▼ ▼ ▼

CARPENTERS 1473

Fruitvale Local 1473 meets the first and third Friday of each month at 8:00 p.m. in Eagle Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
J. W. KIRKMAN,
Recording Secretary

▼ ▼ ▼

PAINTERS LOCAL 127

The special called meeting of May 28th the following business will be acted upon: (1) To elect one Business Representative to run in the over all election in the District Council No. 16 election; (2) To elect 1 candidate to run in the District Council election, for the Executive Secretary of the Council; (3) To elect 3 delegates to the International Convention.

Fraternally yours,
EDGAR S. GULBRANSEN,
Recording Secretary

▼ ▼ ▼

HAYWARD CARPENTERS 1622

Unless otherwise specified, regular meetings for the month of May will be held at the Labor Temple, 1050 Mattox Road, Hayward, each Friday at 8 p.m.

IMPORTANT. Nomination of officers and delegates to the different Labor Organizations will take place at the June 5 meeting. The election of officers and delegates will be held Saturday, June 13, from 7 a.m. to 4 p.m.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

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RETAIL FOOD CLERKS 870

Special Called Meeting! The collective bargaining agreements between Local 870 and the food, drug and liquor employers with whom we do business in Alameda County have an anniversary date of August 31, 1959.

The food and liquor agreements may be opened for wages only, this year. The drug agreement is open in all sections.

Special drug and liquor meetings have been held.

Special food meetings, Thursday, May 28, 1959, 9:30 a.m. and 8:30 p.m. (Grocery, produce, delicatessen, etc.)

All meetings will be held in the union auditorium, 6537 Foothill Blvd., Oakland. Attend either meeting.

Fraternally yours,
HARRIS WILKIN,
Secretary-Treasurer

▼ ▼ ▼

AUTO & SHIP PAINTERS 1176

In accordance with Section 176 of our international constitution the meeting of Local Union 1176 Tuesday, June 2, in Hall D of the Labor Temple, 2315 Valdez street, at 8:00 p.m., will be for the purpose of nomination of officers of the local union for the ensuing term. You are urged to attend and take part in this important function of your union.

Fraternally,
LESLIE K. MOORE,
Business Representative

▼ ▼ ▼

HAYWARD CULINARY 823

The next regular meeting will be held at union headquarters at 9:00 a.m., Tuesday, June 2, 1959.

Fraternally,
ROY WOODS,
Secretary-Treasurer

▼ ▼ ▼

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held at 1918 Grove street, Oakland, on June 6, at 2:00 p.m.

The executive board will meet at 10:30 a.m.

Fraternally,
JOE FALLS,
Secretary

▼ ▼ ▼

CARPENTERS 36

Unless otherwise specified regular meetings will be held each Friday at 8 p.m., at Carpenters Hall, 761 - 12th St., Oakland, California.

The meeting of Friday, May 29, will be dispensed with as it is the Memorial Day week-end.

There will be a special called meeting Friday at 8:00 p.m., June 5, for the nomination of officers and delegates for 1959. This will be followed one week later with the election of officers and delegates for 1959, with the polls open from noon to 10:00 p.m., June 12, at Carpenters Hall, 761 - 12th street, Oak-

land, Calif. All members are requested to attend and vote at these special called meetings.

All retired carpenters are requested to apply for their pensions before July, 1959, as this is the expiration dead-line, and please remember that you have only about a month to get in your application.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

▼ ▼ ▼

HAYWARD PAINTERS 1178

After our regular meeting Friday, June 5, another special meeting will be called to order to appoint nominees to run for the different offices of Local Union 1178 and delegates to our various affiliates. Election of nominees will be the order of business at a later date in June.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, June 4 at 8:00 p.m. Executive board meets at 6:30 p.m.

Special called meeting SATURDAY, June 6 at 10:30 a.m. to consider recommendations for the coming negotiations. Every member is requested to attend.

Fraternally,
DAVE ARCA,
Recording Secretary

▼ ▼ ▼

BERKELEY PAINTERS LOCAL 40

The next meeting of June 12 will be a Special Called for the nominations of officers and delegates to affiliated councils to serve and represent local 40 for the next term of office.

The candidates wish to thank the members for their large turnout at the election of May 22. To be placed on the District Council No. 16 ballot will be Ben Rasnick and John Heimans for business representative and Walter Matheny for executive secretary. Ben Rasnick and Gene Slater will represent Local 40 at the 20th General Convention to be held in Cleveland, Ohio.

This is the first of two important meetings to be held in the month of June. Please make every effort to attend.

Fraternally yours,
GENE SLATER,
Recording Secretary

▼ ▼ ▼

MILLMEN 550

Nominations of officers, delegates, and committees for the ensuing term will be closed at the June 5 meeting, and voting on those nominated will be held June 19, 1959, under the Australian system which permits the ballot box to be opened for a longer period of time. The ballot box will be open from 12:00 noon to 9:00 p.m. June 19, 1959, for anyone who wishes to vote during the day. In accordance with the constitution all terms of office will be 2 years. Meeting in Hall A, Labor Temple, Oakland.

Fraternally,
F. G. BROOKS, Pres.
M. D. CICINATO, Sec.

Beer-a-week plan for scholarships

Joe Hyland, a member of Laborers 296, walked into the office of the Oregon AFLCIO and plunked down \$5.20.

"This is for your college scholarship fund," he said. "It comes from my friend Frank Heffner, who is a retired member of Roofers 49. We were talking about the scholarship fund downstairs, and Frank decided to give up one beer a week for a year as his contribution. Here's the money."

Hyland left the office, but returned about 40 seconds later. "If Frank will do it, so will I," he declared. "Here's my \$5.20."—Oregon Labor Press.

Tell 'em you saw it in the East Bay Labor Journal!

Firemen & Enginemen 'Rail Review & Report' is telling 'true story'

CLEVELAND — The first issue of "Rail Review and Report," a new monthly publication dedicated to telling the story of railroads and the men who work on them, has been placed in the mails by the Locomotive Firemen & Enginemen.

The four-page bulletin is being sent all members of the brotherhood, members of Congress, some state and federal officials, newspapers, labor papers and others interested in railroads. President H. E. Gilbert called it a "bold and serious approach to the task of bringing the true story of the railroad industry and its problems to the attention of the public." — AFLCIO News.

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'Fear' is the formula to fight off unionism

WASHINGTON — "Fear." This, Textile Worker Ethel Jenkins told a Senate Labor Subcommittee, is how the "Gastonia pocket" in North Carolina has fought off unionization.—AFLCIO News.

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Civil rights act urged by Cohelan

WASHINGTON, D. C. — Congressman Jeffery Cohelan of Oakland and Berkeley, in testifying before the House Judiciary Subcommittee, has urged passage of the Civil Rights Act authorizing the United States Attorney General to take legal steps to insure equal protection of the laws to all citizens.

"It is my conviction that there is no more important bill before the 86th Congress and that its passage is long overdue," he said. The Civil Rights Act introduced in the Senate by Senator Paul Douglas of Illinois and in the House by Congressman Emanuel Celler of New York would provide federal assistance to eliminate school segregation as well as authorize federal enforcement of civil rights.

In his testimony at public hearings, Congressman Cohelan said, "We cannot prevent this legislation. We can only continue to delay enactment, and I know of no justification for doing so."

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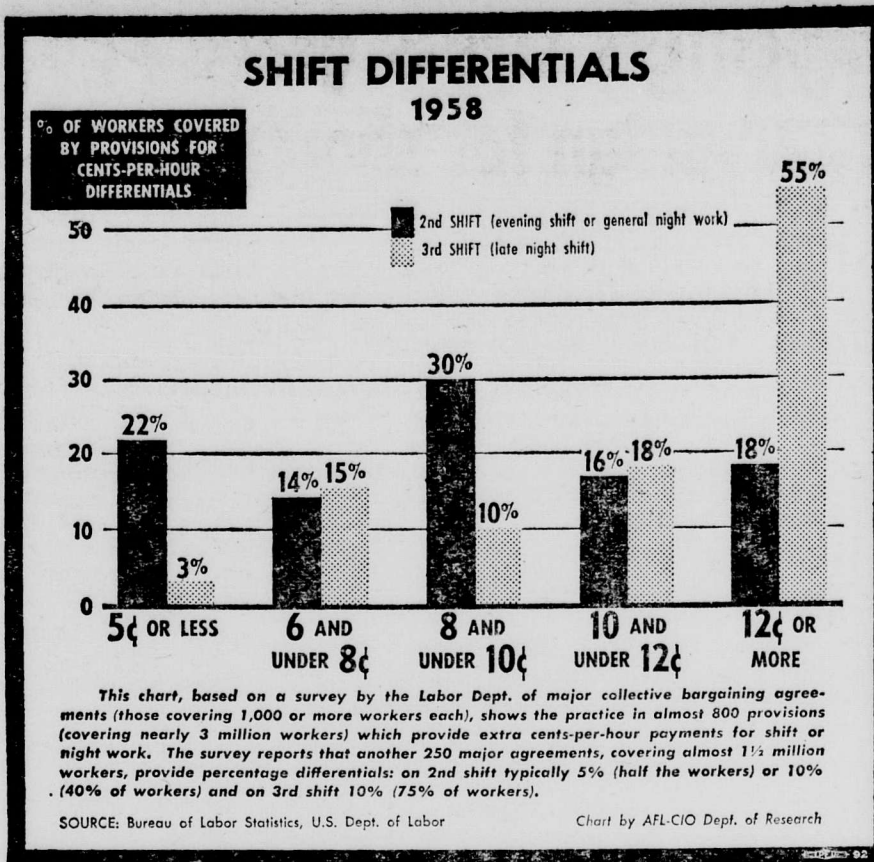
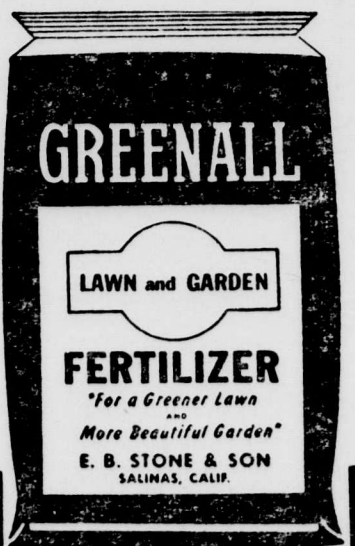
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Meany lauds S-L Hospital drive

Robert S. Ash, executive secretary of the Alameda County Central Labor Council, has received the following letter from George Meany, AFLCIO president:

Dear Sir and Brother:

Rev. Donald Rydbeck has been so kind as to inform me of the tremendous role being played by members of the AFLCIO in raising funds to construct and equip a community owned non-profit hospital to serve the San Leandro Hospital Service Area.

Rev. Rydbeck was high in his praise of you and Mr. Arthur Hellender, assistant secretary of the labor council and Mr. Alfred Hansen, business agent of Local

1245, IBEW, and Mr. M. E. Thompson of I. A. of M. Local 115 for the leadership, cooperation and assistance you are giving.

I am proud and pleased to learn this, for it is an additional demonstration of the fine community spirit that pervades the American trade union movement.

The gifts of the AFLCIO members to this worthy cause are, it seems to me, evidence of the concern trade union members have for building in their own communities a better place in which to live and raise their families.

Please extend to your associates in this campaign, and to all the AFLCIO members joining in this drive, my sincere congratulations and best wishes for a successful campaign and for early completion of this community hospital to serve the needs of suffering humanity.

Sincerely and fraternally,
GEORGE MEANY.

Air Line Pilots again to finance fellowship

CHICAGO — The Air Line Pilots will again finance a two-year graduate fellowship in aviation medicine at Ohio State University as part of the union's program "to stimulate medical study in terms of air line operations, air line pilots and the air traveler." — AFLCIO News.

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Gap between Have and Have-Not folk widens, group told

David Klugman, Milk Drivers & Dairy Employees Local 302, at the request of East Bay Labor Journal, makes the following report of an interesting session on Southeast Asian affairs held recently:

It took 200,000 years for the world's population to reach the current level of 2½ billion. It will only take THIRTY years to hit the 4 billion mark, of which fully ONE BILLION will be Chinese.

The gap between the have and have-not nations is widening. The latter increase their standard of living, but the former increase their own standard even more, so that the gap never gets any narrower.

Nothing is static in this world. While you were reading these lines, you have grown older by 10 seconds, and so it goes with the world. New problems pop up, requiring new solutions.

What to do and how to do it, mainly in Asia, was the object of a 2 day seminar conducted by the American Labor Education Service, at the Leamington Hotel, March 20 and 21.

Miss Brownie Jones, West Coast representative of ALES had invited the following speakers:

Dr. Robert A. Scalapino, professor of political science at U. C. who explained political trends in Asia.

William Kemsley, New York director of the International Confederation of Free Trade Unions, which now numbers 55 million members and fights tyranny with the simple slogan of BREAD-PEACE-FREEDOM.

Dr. Widjojo, who helped the University of California set up a medical school in Indonesia.

Dr. Richard Caves of U. C. who spoke of trade relations between the U. S. A. and Asia, and how the Asian mass market affects the employment picture in this country.

About two score trade unionists formed the audience. They were not of the tobacco chewing, floor spitting variety, but responsible people, earnestly wanting to learn how to make this world slightly better.

Represented were Teachers' locals from Oakland and Richmond, Machinists 1546, Amalgamated Clothing Workers, Retail Clerks, Office Employees, Hotel Employees, Milk Drivers and many others.

Dan Flanagan, regional director of the AFLCIO was also in the audience.

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California hailed as 'boomingest' of all the States

Every year there are 500,000 more Californians.

The Golden State is bursting at its seams. It is feeling the impact of growth in terms of enormous economic expansion. Social and political patterns are changing. Everything is on the move.

Not a day passes but public figures and private citizens must consider, in one way or another, how they are going to find answers to urgent questions like these: Where can we get schools enough? How about the water supply? How about smog?

These are really tough questions, but they aren't stopping Americans in the East, North, and South from heading West in this modern version of the Gold Rush.

It's described by sociologists as the biggest migration ever recorded in the history of the world.

What draws these millions to California? There are as many explanations as there are people. They range from liking the climate to chances for new jobs. Mostly, they revolve around the reason the West has always called—the openness of the land and its way of life, the frontier challenge.

California's growth is paralleled to a certain extent in parts of the South. Florida, Arizona, and New Mexico have remarkable booms of their own. But nobody doubts it—California is the "boomingest." — *Christian Science Monitor*.

Tell 'em you saw it in the East Bay Labor Journal!

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Carpenters stress grave need to campaign for short hours

The following statement was prepared by George Collins, Paul Hudgins, and John King for Carpenters 36 Educational Committee and endorsed by a regular membership meeting:

The American economy is not healthy with one out of every 14 workers unemployed. Soon it may be one out of seven, and then one out of three as it was at the end of the last previous Republican administration.

In 1955 the total product of American industry was 329 billion dollars and there were 2.65 million unemployed. In 1958 the "gross national product" was 437 billion dollars, and unemployment had increased to 4.82 million.

These figures show the current trend in the labor market. Each year more goods are produced by fewer workers. Corporation profits exceed all previous records, while unemployment increases.

With production increasing, and with fewer workers able to buy the product, the trend is toward a recurrence of the 1929 debacle. The pace of automation has been greatly accelerated during the past two years. The effect on employment will be even greater during the next two years.

The time for corrective measures is right now, before a crash occurs. The only possible way to cure the ever-mounting unemployment is to reduce the hours of work, to spread the work. It is up to organized labor to take the necessary steps in this direction quickly. Already Labor leaders are talking and planning action.

The AFLCIO Executive Council is asking for revision of the Federal Wage-Hour Act to provide a 35-hour week, and asking consideration of "further reduction" in the future. This is given top priority in the AFLCIO program for the immediate future.

Now it is up to the union members to give whole-hearted support to the drive for reduced hours of work. We do not believe that any American worker is going to say: "Let the other fellow starve, I want my forty hours." Even from a selfish point of view, we know that what hurts the American economy hurts all of us. And unemployment does hurt, and will eventually be disastrous. LET'S FIGHT FOR A SHORTER WORK-WEEK.

Max Zaritsky, for years Hatters president, dies

BOSTON — Max Zaritsky, president of the Hatters from 1936 until his retirement in 1950, died in Massachusetts General Hospital at the age of 74.

A life-long advocate of industrial unionism and widely respected for his economic and political skill, he had been president of the old Cloth Cap, Hat & Millinery Workers from 1919 until it was merged with the Hatters in 1934. — *AFLCIO News*.

As much freedom as they can stand

Recently at a P-TA tea one lady admonished the teachers to "practice greater classroom democracy."

Come now, Ladies, classrooms are not democratic at the outset. If we dared to practice democracy in the classroom we could begin by letting the students vote to stay or leave the first day of school. With this greater democracy the enrollment should be cut in half the first week of school. Quite the contrary we Coerce the child into attending and we threaten the parent, if he does not attend. Extending democracy to students who are captives and unwilling partners who are equally unwilling to let themselves be taught is a little like extending democracy to prisoners in one of our modern bastilles.

The school's principal concern is with intellectual growth and this requires an atmosphere more akin to autocracy than democracy. Few democracies of the past have made the mistake of confusing education with democracy. Apparently quite by accident at the School of Education a professor once said "Students should be allowed as much freedom as they can stand." This proved to be the most pregnant thought this writer ever heard there. That about sums this up, too. — *The Classroom Teacher*.

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Detroit unionist named on State mediate board

DETROIT — Samuel J. Simmons, regional director of the Michigan Fair Employment Practices Commission, has been named executive secretary of the State Labor Mediation Board.

An active member of the State, County and Municipal Employees, Mitchell formerly served with the Michigan Employment Security Commission and was on the staff of the Detroit branch of the National Association for the Advancement of Colored People. He succeeds Charles Coykendall, who recently resigned. — AFLCIO News.

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FATHER IS PROUD of daughter, you can tell by one look at this picture. Daughter is Millie Perkins, who has scored a hit in the title role of the motion picture, "Diary of Anne Frank." Father is Captain Adolphe Perkins of Masters, Mates & Pilots.

Treasury approves plan to supplement jobless

DETROIT — The Treasury Department has given formal approval to the improved supplemental unemployment benefit plan negotiated last October by the Auto Workers and American Motors.

The improved plan, retroactive to September 15, calls for a new SUB maximum of \$30 per week plus unemployment compensation, and pegs benefits at 65 percent of straight-time take-home pay; and for SUB payments to workers on short workweeks to provide the same 65 percent. — AFLCIO News.

NLRB holds consent of union must be gotten if aptitude tests planned

The National Labor Relations Board in a recent case held that any company instituting aptitude tests without the consent of the Union that represents its employees is in violation of the Act.

While the Office Employees International Union has not had occasion to commend the National Labor Relations Board in recent years, we do feel that its decision in this particular case deserves our commendation. — White Collar.

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Jewish Congress warns against ban on hate-mongering

The American Jewish Congress has issued a timely warning against attempts to control hate-mongering by methods that violate American traditions of free speech.

Instead it asks for a positive program that will treat the "cause, not just the symptoms" of the current wave of violence.

Coming as it does from an organization representative of a group that has been the victim of much of the recent violence, the warning carries special significance.

"We have but one Constitution," AJC states; "the same Bill of Rights that guarantees equality of education and access to the ballot also guarantees freedom of expression and due process of law."

Therefore AJC opposes suggested group libel legislation because it would seek "to punish evil words rather than evil deeds." It also rejects a proposal to ban hate literature from the mails as "a type of censorship... offensive in American traditions."

Likewise, the group warns against congressional investigations of hate groups. It points out that the purpose of such investigations would be to "punish" and "expose" members of these groups and that the Supreme Court has already said congressional investigations are unconstitutional if their sole purpose is to punish and expose. — The Southern Patriot.

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Committee to work for improved farm labor conditions

Organized labor has joined with representatives of religious and minority groups and other public spirited individuals to sponsor formation of the California Citizens Committee for Agricultural Labor.

The committee was formed as a continuing organization to draw public attention to the plight of agricultural workers and to press for comprehensive action which will elevate farm workers to the level of first class citizenship both in legal rights and dignity.

The objective of ending discrimination against farm workers in the field of socio-economic legislation, as in the instance of the state minimum wage bill, constitutes only one aspect of the committee's program.

Sponsors of the citizens committee include:

Peter A. Andrade, western director, Teamsters Cannery and Process Workers Union; William Becker, area representative, Jewish Labor Committee; Rabbi Ben Bergman, Board of Rabbis of Southern California; Rev. Douglas Still, director, California Migrant Ministry; Ernesto Galarza, secretary-treasurer, National Agricultural Workers of America; C. J. Haggerty, secretary-treasurer, California Labor Federation; Clive Knowles, international representative, United Packinghouse Workers; Rev. Donald McDonnell, director, Region 11, National Catholic Rural Life Conference; Anthony Rios, president, Community Services Organization; Trevor Thomas, executive secretary, Friends Committee on Legislation; Franklin Williams, west coast secretary, National Association for the Advancement of Colored People, and James Murray, San Francisco attorney, acting secretary. — California Labor Federation.

Railways pour publicity on featherbedding issue

MIAMI, BEACH, Fla. — Operators of the country's railroads are engaged in a multi-million dollar campaign to picture all rail workers as "featherbedders and overpaid incompetents," Chairman George E. Leighty of the Railway Labor Executives' Association told the Southeastern Association of Railroad & Utilities Commissioners here. — AFLCIO News.

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GREEN STAMPS

Apprentice Month of June is near!

June has been designated "Apprenticeship Month" in California by Governor Edmund G. Brown. Theme of the month is: "Hire an Apprentice".

Joint labor and management apprenticeship committees throughout the State are cooperating to make more apprenticeship opportunities available to the June graduates from high schools and junior colleges, according to Charles F. Hanna, Chief of the Division of Apprenticeship Standards.

In his proclamation Governor Brown points out that "through California's fine apprenticeship program many young persons in the State are afforded unequalled opportunities to learn skills, crafts or trades which lead to rewarding careers.

"As a result a higher standard of living for all Californians ensues.

"This program, under the guidance of the California Apprenticeship Council, a joint venture of enlightened and cooperative employers and employees, is aided by State and Federal governments and local schools and has developed more than 600 joint apprenticeship committees throughout the State."

The Governor further pointed out that some 20,000 apprentices are currently employed at skilled trades with high wages under the sponsorship of these committees.

Labor pacts increasingly set shift differentials

WASHINGTON — More than 90 percent of major union contracts provide extra pay or shorter hours for night work and a growing number call for both forms of shift differential. — AFLCIO News.

Pensioners call for early Social Security benefits increase

Early expansion of social security to provide universal coverage has been called for by the Pension-Labor Democratic Clubs of Alameda County.

The clubs' latest resolution calls for an increase in benefit payments by at least 50 percent, to be further supplemented by joint matching contributions of state and federal governments.

On a similar matching basis, the organizations favor total coverage for hospital and medical care, according to Carl Dittmar, president.

Such a program, the clubs point out, will require a "tremendous increase in the reserve fund of social security, and this in turn will absolutely necessitate the acquirement of the central banking system, namely, the 12 banks of the present Federal Reserve System."

Russia in ILO is useful, says Faupl

WASHINGTON — Soviet Russia's membership in the International Labor Organization provides the United States and other free nations the opportunity to compare the free and slave ways of life, AFLCIO International Representative Rudy Faupl, U. S. Worker delegate to the ILO, declared.

"Russia did not come into the ILO to promote the objectives of the organization," Faupl said before leaving for the Governing Body session now in progress in Geneva.

"They saw the ILO as a means of spreading their propaganda. That should not deter us and our friends throughout the world from prompting the ILO objectives, and of comparing the two ways of life." — AFLCIO News.

Teachers' editor is greatly amused

The California Teacher, official publication of the AFLCIO California Federation of Teachers, ran this item on the first page:

Displaying a fine sense of relationship, the front page editor of the San Francisco Examiner placed the following item beside the headline of Governor Brown's address calling for fewer administrators and more teachers.

"SANTA CLARA, April 14.— Five hundred girls at Emil R. Buchser High School refused to dress for gymnasium classes today as a protest against the dismissal of Miss Lois Cresgy, one of two women physical education instructors.

"Principal Elmer Johnson said he hoped the girls would reconsider tomorrow.

"What confused school officials was this:

"Miss Cresgy, 29, was being dismissed because officials considered her too stern a disciplinarian."

Anti-picket injunction is held unfair practice

WASHINGTON — A National Labor Relations Board trial examiner has ruled that a Florida employer committed an unfair labor practice when he sought and got a state court injunction against peaceful picketing.

Examiner George A. Downing said the injunction won by Clyde Taylor of Tallahassee against Sheet Metal Workers Local 57 "fitted inextricably into the pattern of the employer's conduct" to stop all joint action by his workers. — AFLCIO News.

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Pete Lee elected head of Teachers Union here

Edward O. (Pete) Lee, teacher at Oakland High, and candidate for the Oakland City Council in the election Tuesday, was elected president of the Oakland-Alameda County Federation of Teachers, Local 771, on May 14.

George Stokes, this year's president, was elected to the newly created office of full time executive secretary.

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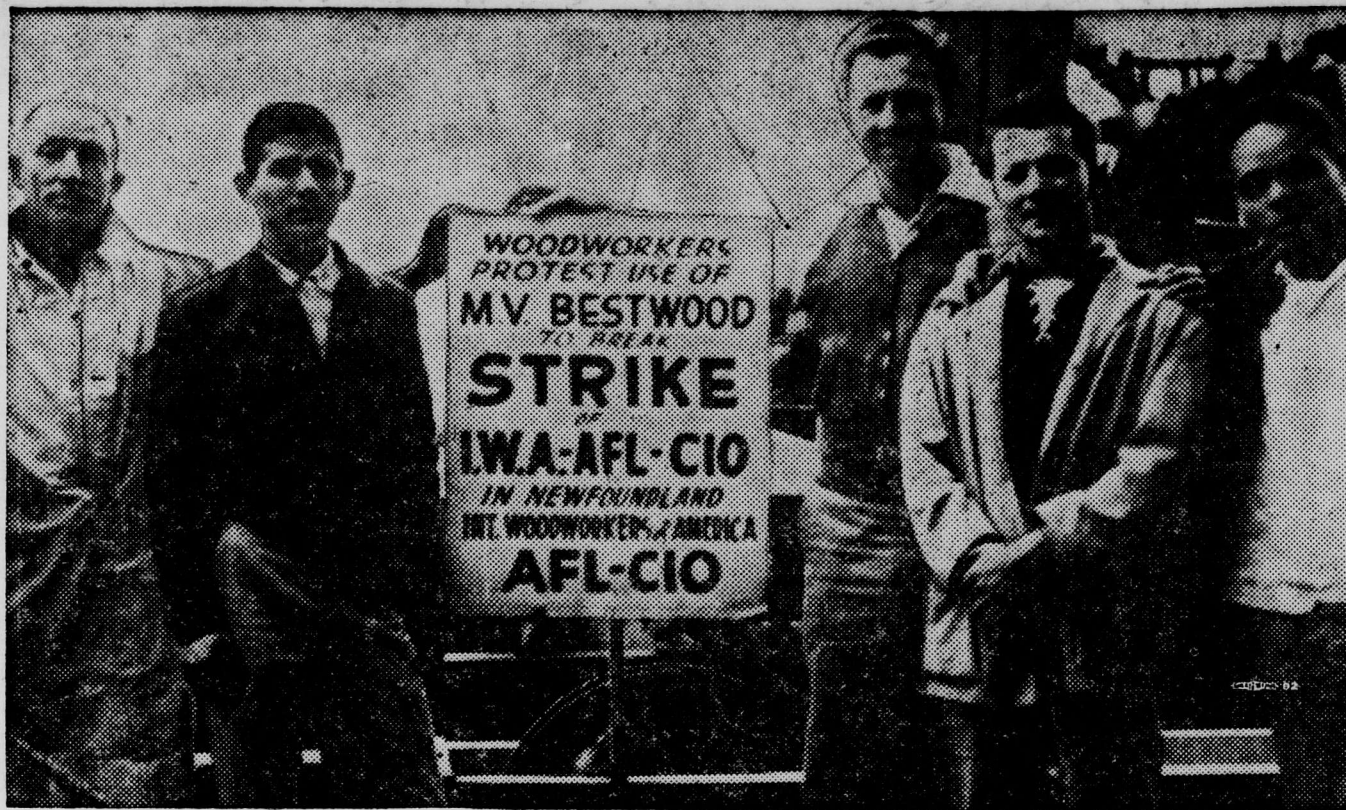
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\$1.05 AN HOUR is the wage the Woodworkers in Newfoundland are denounced and bludgeoned for claiming it's too low a scale in this day and age. Here members of the Woodworkers are shown, with some Seafarers, picketing in New Orleans newsprint made by the struck Newfoundland firm.

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Limited gains by unions during '58

GENEVA — Workers generally made only limited gains in 1958, "strongly reflecting the U. S. economic recession," according to the annual survey made public by Director-General David A. Morse of the International Labor Organization.

The "saucer recession" in the U. S., with a steady drop in manufacturing employment its most noticeable feature, "is making a mild attack on western Europe," the report said.

In about half the countries surveyed employment late in the year was higher than a year earlier but in some cases was not enough to offset the gain in the size of the labor force, the report said. — AFLCIO News.

Civil rights aide chosen by Meany

WASHINGTON — Don Slaiman of Detroit, who has been serving as secretary of the Michigan Labor Committee for Human Rights and Michigan regional director of the Jewish Labor Committee, has been named assistant director of the AFL-CIO Department of Civil Rights by President George Meany.

A former member of Auto Workers Local 501 at the Bell Aircraft Corporation plant in Buffalo, N. Y., in which he held many local offices, he was secretary of the Michigan CIO Council's Human Rights Committee before the merger. He is married, 40 years old and a veteran of World War II. — AFL-CIO News.

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Our Distaff Demos know how to cook and tell about it

Editor, Labor Journal:

The Distaff Democrats of New York State have no hors d'oeuvres on us Westerns!

We refer to your December 19 column on "The Distaff Democrats' Cookbook" published by the women's divisions of the New York State Democratic Committee.

You suggested in your column that California women might get up such a cookbook—well, we did, we did! The volume "And Season to Taste" was published in 1956 by the Berkeley Women's Forum. It contains 120 pages of favorite recipes of Democrats—from Presidents to precinct workers. Each recipe was autographed by its donor, and the collection numbers recipes from such notables as Mrs. Roosevelt, Mrs. Truman, Adlai Stevenson, Mrs. Harriman, Mrs. Kefauver and Mrs. Pat Brown.

Wives of governors, senators and congressmen from Maine to California sent their husbands' favorite recipes and bachelor solons also sent theirs (incidentally revealing a strong interest in desserts).

The book stresses dishes for informal dining with a sprinkling of exotic items such as "Escargots a moi-meme" by actress Mercedes McCambridge, and a favorite coaxed from the chef of a restaurant in Rome. Popular dishes from San Francisco's Fairmont Hotel, Tarantino's at Fisherman's Wharf and Spenger's in Berkeley are also revealed.

Contents of the book are divided into sections of Appetizers, Casseroles and other entrees, salads and desserts. Its spiral binding allows it to lie flat on the counter while the cook concentrates on mixing the ingredients.

Sales of the cookbook at \$1.50 a copy netted \$1500 which the Forum contributed to national, state and local Democratic campaigns in 1956 and 1958.

EVELYN JOHNSON,
Berkeley Women's
Democratic Forum

P. S. There are 80 copies left. Check payable to Berkeley Women's Democratic Forum for \$1.65 covering price, tax, and mailing cost, can be sent to Mrs. Maria Wyers, 2132 Essex Street, Berkeley 5.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Top court ruling on Garmon case is vital, BTC is told

Continued from page 1

of an attack made by Fulton Lewis Jr. on Senator Kuchel.

Lewis, writing in the New York Herald Tribune, declared that "Senate GOP leaders, furious at California Senator Tom Kuchel for defecting to the union bosses during the recent Kennedy-Ervin labor bill debate, are talking ominously of stripping him of his post as Republican Whip. . . . Nor is the bitterness against Kuchel limited to the Senate. Representative Donald Jackson, a member of Kuchel's own California delegation, has conspicuously removed Kuchel's picture from his office wall, leaving the notation, 'This space reserved for a conservative Republican Senator from California.'"

Deaver in his enclosing letter said that Lewis' diatribe "is self-explanatory, and we send it to you for your information."

SENATE'S LABOR BILL

The AFLCIO Building & Construction Trades Department in its monthly bulletin, sent to the local BTC, said of the McClellan "bill of rights" in the Kennedy-Ervin bill, which Senator Kuchel incurred the wrath of conservatives for amending:

"The united labor movement opposed the McClellan proposals for many reasons, among which was that they would have made public the listing of union membership, which could be used by employers. Another reason for opposition was the injunction power given the Secretary of Labor, and the hazy wording of some of the language."

Federal rise in interest attacked

WASHINGTON — The AFLCIO and the Industrial Union Department, in parallel statements, have denounced the action of the Federal Reserve Board in raising the discount rate from 2.5 to 3 percent.

AFLCIO President George Meany called the move a "dangerous step" which "may undermine the recovery from the recession," while IUD Director Al Whitehouse said the action was taken "in callous disregard of the nation's welfare." — AFLCIO News.

Tell 'em you saw it in the East Bay Labor Journal!

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Brown, Engle water policy hit

George Ballis, editor of the Valley Labor Citizen of Fresno, speaking as the invited guest of the Central Labor Council, told the delegates at this week's meeting that he felt labor should put strong pressure on Governor Brown, Senator Engle, and other Democrats in connection with the controversy over the San Luis water project.

Ballis, had been invited to speak because he has been very active in the fight of the big valley's labor people against what they consider a policy which would benefit primarily the big landowners, such as the Southern Pacific, oil companies, and the Los Angeles Times.

He said that since labor had done so much to elect Brown and Engle, labor should speak firmly to them on this issue, both in its State and Federal aspects. Ballis produced maps to show how much of the land to

be irrigated is owned by the big interests which disguised as "dirt farmers" killed labor's minimum wage bill in the Legislature.

Governor Brown's water plan, involving a \$1,750,000 State bond issue, got the approval of the State Senate Finance Committee this week, and the fight over the 160-acre limitation's retention advocated by labor will continue to rage both in the Legislature here and the House in Washington. Congressman Jeffery Cohehan is active in the House battle.

Labor warns monopoly in atomic energy menaces

WASHINGTON — A handful of giant corporations could obtain "monopolistic control" over the atomic energy field unless Congress votes indefinite continuance of laws calling for compulsory licensing of patents dealing with peaceful utilization of atomic power, the AFLCIO has warned. — AFLCIO News.

Labor endorses benefits for cold war soldiers

WASHINGTON — The AFLCIO has endorsed legislation extending veterans' benefits to those who serve in the armed forces during the peacetime "cold war" period. — AFLCIO News.

Crown voting machine bill passes committee

Assemblyman Robert W. Crown (D., Alameda) reports that his bill to authorize electronic vote tabulation in California has passed the Senate Elections Committee. Crown's bill passed the Assembly earlier.

Crown said he "could not in good conscience support" five proposed bills on obscenity and feels that present law is sufficient. Some of the new bills contain measures which could be used for censorship, according to Crown, a member of last year's Judiciary Subcommittee on Pornography.

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THOUGHTLESS DRIVING IS KID STUFF!

U. S.-Soviet race economic: Bridges

Harry Bridges told San Francisco's leading business and professional people that the U. S. is in a race with the Soviet Union to see which can most improve the living standards of its people within the next ten years.

Speaking before an overflow Commonwealth Club luncheon attended by 500 with another 180 standees, Bridges said that the Russians are presenting the U. S. with "a real challenge."

The ILWU president said it is "not a military challenge, or a race for the moon, but a challenge to see who can do most for the people."

"I think," he added, "we are in this race whether we like it or not—and the whole world, particularly the working people, will be watching for the winner."

— ILWU Dispatcher.

Marine Institute accused on taxes

NEW YORK — The American Merchant Marine Institute is helping major oil and steel companies dodge U. S. taxes through transfer of their ships to foreign flags, AFLCIO Vice President Joseph N. Curran, chairman of the AFLCIO Maritime Committee and president of the Maritime Union, has charged.

Curran made the accusation in a telegram to President Ralph E. Casey of the shipowners' group, and characterized as "hokum" the latter's defense of the transfers as forming a "fifth arm of defense."

"The runaway fleet is only an extra arm," he wired, "by which some corporations which are doing very well indeed can pick extra profits out of the pockets of the American people and rob them of security at the same time." — AFLCIO News.

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R. L. BURGESS, Editor

34th Year, No. 9

May 29, 1959

Phony 'farmers' display their tiger teeth again

Whatever reservations organized labor may have had about some provisions in Governor Brown's collective bargaining and jurisdictional strike bill, there need be no reservations about the role the Associated Farmers and their allies played in getting it tabled by the State Senate Labor Committee last week.

Once more, and for the second time during Brown's Administration, labor is reminded that the principal disguise which the enemies of unionism take is that of the farmer. Big landowners such as the Southern Pacific and the Los Angeles Times—they're just humble simple country folk. Big city banks opposed to unions, big utility corporations—they're all just old John Farmer, with billygoat whiskers, and the simplest and most guileless heart in the world, by heck!

In the first place, the very setup and structure of the State Senate is a rigged device to perpetuate the power of these phonies. Counties where there are any labor people, or almost any great number of any kind of people, so far as that's concerned, get one Senator apiece. But great empty counties dominated by big landowners and corporations with their headquarters in the big cities—they get a Senator apiece, too. Thus we're outvoted before we start, any time it's an issue on which the empty county lords are opposed to us. And any time we're for anything the empty county lords are almost sure to be against it.

In the case of both the bill setting a low minimum wage for farm laborers, and in that of the recently tabled bill on collective bargaining and jurisdictional strikes, the big interests disguised as old-fashioned farmers showed their strength as lobbyists.

It's a long fight, but the time will come when more people in the United States as well as in the one State of California will get it through their heads that if these big business interests which have taken over farming and run it on the factory system are going to claim all the privileges of big corporate interests, they'll have to come to one of the responsibilities of such corporate interests. And that responsibility is to face up to the fact that unionism is inevitable once corporate power on the side of the employer develops.

Corporationism and unionism are twin brothers, you might say, children of modern industrialism. But twins don't always love one another, and sometimes one twin gets the upper hand and tries to keep it. The day is going to come when this particular twin is going to have to recognize the rights of his brother.

About West Coast unions

East Bay Labor Journal has received proof sheets of the May issue of the Bureau of Labor Statistics' Monthly Labor Review, containing 15 articles in a special section on "Labor and Labor Relations on the West Coast."

The U. S. Department of Labor, in announcing this work by one of its leading bureaus, declares that "the edition was nearly a year in preparation and the contents were selected with the assistance of consultants broadly representative of labor, business, and academic groups in the three coastal States."

Some of the articles are by well known Californians, notably UC President Clark Kerr; Varden Fuller of UC, authority on farm labor; Maurice Gershenson, statistics chief for the State's Department of Industrial Relations; Arthur Ross and Margaret Gordon of the UC Institute of Industrial Relations.

Max Kossoris, BLS chief in the West, goes so far as to assert that this collection of articles "will be the authoritative source book for information on labor market characteristics, union development, wage structure and trends, labor relations, and special characteristics of area labor legislation, industry problems and bargaining patterns for years to come. It is the largest compendium on West Coast labor ever assembled in a single column."

Copies are available for 55 cents apiece through the San Francisco regional offices of the BLS, 630 Sansome Street.

Looks like a good book to have in a union library. Even if one doesn't sit down and read every word, it is stimulating to dip about in it and pick up facts and ideas.

"PARTICIPATION of people not employed in our plant" in negotiations is objected to by one company here. That's one of the oldest gags in the Joe Miller's Jokebook so faithfully thumbed by employers. Next oldest is the one that says an office boy is a high executive and should be excluded from the contract.

Your Slip's Showing!



MORE IDEA-EXCHANGING NEEDED SAYS REUTHER

Walter Reuther, head of the Auto Workers, and vice president of the AFL-CIO, said at the Labor and Science in a Changing World Conference of the AFL-CIO Industrial Union Department:

I'd like to discuss our need in this hour of challenge to find a way to revitalize the free marketplace of ideas. Something very sad has happened to America. The evil and ugly and immoral phenomenon called "McCarthyism" is no longer in the headlines, but it has inflicted a tragic toll upon the intellectual climate of America.

People somehow still aren't willing to stand up in the marketplace and have their say, if they think saying it may attract a few brickbats. Yet willingness to speak out is the only way that a free society can maintain a healthy intellectual ferment and stimulate the kind of discussion which leads to answers—not to the easy problems, but to the knotty problems, the difficult ones, the controversial ones.

In the universities, the stimulus that we had back in the 30's when we talked about problems is gone; the dead hand of "McCarthyism" and intellectual conformity has warned students: "You may not become a vice-president of the company when you graduate if you get involved in areas of controversy."

The hardening of attitudes in America is another manifestation of our unwillingness to grapple with ideas. What we recently went through in the auto industry would not have happened if there had not been a hardening of attitudes at the very time that we faced a national economic crisis, when there was the greatest need for labor-management understanding and cooperation to overcome the recession. People began to say "Maybe we can exploit

the recession and begin to put labor in its place."

I am fearful about collective bargaining in 1959 if we have a continued hardening of attitudes, and an unwillingness to face and work out problems. I think we need to find a way to facilitate the coming together of free labor and free management with educators and government officials and other groups interested in these problems. We need to find ways of studying and probing these problems together, not in the unfavorable intellectual climate of the bargaining table where attitudes sometimes degenerate into a kind of haggling, but in an atmosphere in which everybody understands that the common denominator of human survival binds us all together, from the most underpaid and underprivileged sharecropper and the starving peasants in India to the fellow in the most lavish penthouse in Park Avenue. If free labor and free management can't understand that elementary fact then they will default in their respective responsibilities.

I read the NAM news, and I find that week after week, they keep pounding away at the American labor movement. They say that I am the most dangerous man in America, but I say they wage the class struggle more consistently, more vigorously, than any group—labor, management or other—in the world. If the American labor movement responded in kind, together we would prove Marx to have been absolutely correct. We have been trying to make them understand that their program of repealing the 20th Century will not work; that somehow we have got to learn to live together in the 20th Century.

We have to keep saying things that are so simple, and truthful, that you would think that they would be obvious without repetition. We have told management, as we have told other groups, that you can't have freedom unto yourself. You can only have it as you share it with your fellow man, and we can make it secure only as we make it universal.

We have repeatedly affirmed that you can't have free labor without free management, and that neither can be free excepting as we cooperate to preserve freedom of our society and in the world. Yet the NAM constantly wages the class struggle against the American labor movement.

OPINIONS

You Write 'Em . . .
We Run 'Em!

FACTS ABOUT SHORTER WEEK

Editor, Labor Journal:

Just a few facts from a long time member of the labor movement, to help get the issue of a shorter work day or week in proper perspective. The issue of an eight-hour day was raised some seventy or eighty years ago as a practical slogan, and was attained by at first small and then increasing numbers of workers from year to year.

The first significant break in large industry came with the announcement by Ford Motor Co. of an eight-hour day and five day week at the then unheard-of rate of five dollars a day in January 1914. Ford was completing or just had completed the first conveyor belt, and he proceeded to make profits for the next fifteen years at a rate never before known in history.

Anyone keeping in touch with Ford developments could have gone back every ten years or less and seen what would have appeared as a complete industrial revolution in machinery, methods, processes materials and organization. Now we are well into automation, which will finally remove the human machine-attendant, whereas all prior process has been to thin them down.

It is against this background of 45 years of industrial development since the hours of labor were last shortened that we must judge the failure of labor leadership to seriously mount a struggle for a seven hour day or a shorter week. The alternative is increasing unemployment, weakening unions, and economic stagnation.

The above facts are part of my experience, because I was black-listed by Ford in 1913 for joining a union.

W. REYNOLDS,
Member of Carpenters 36

YOUTH'S RIGHTS

I confess that I am not devoted to rock 'n' roll music, but you can count on me to defend the right to like it. It doesn't worry me at all that today's youngsters like different music, different books and different records than the people of my generation. — Governor Brown.

MILLENNIUM?

When the National Association of Manufacturers launches a nation-wide drive for what it calls "a bill of rights for rank and file workers", you wonder if the millennium is arriving. — The Machinist.

SCHOOL vs. CAR

As long as a family hesitates about spending \$1000 for college tuition, but buys a new car every year or two, we're in trouble. — Dr. Robert Goheen, president of Princeton University.

ECONOMIC TIP

We Americans must spend less on tobacco, liquor, tail fins and Hi-Fi — and more on schools, missiles, natural resources and medical research. — Sen. Richard Neuberger, (D., Ore.)

TWO COLD WARS

Children and Russians being what they are, it is hard to see how stress can currently be much reduced. — Dr. I. H. Page, heart specialist.

TRANQUILLIZER

One thing that has a more soothing effect on a person than a tranquillizing pill is an income tax refund. — Wall St. Journal.